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(57) Abstract:

A decentralized job board system comprises a decentralized network, a job posting module for posting job listings on the decentralized network, a job search module for searching for applying to job listings on the decentralized network, a smart contract module for enforcing rules and regulations set by the participants on the decentralized network, wherein the job board operates in a secure and transparent manner, where all transactions recorded and available for inspection on the decentralized network. The job posting module enables employers to post jobs with configurable requirements and preferences, enabling a quicker and more successful hiring process. The job search module enables job seekers to search for job listings and apply to positions directly through the decentralized network. A token-based rewards system to encourage participation and network contribution from businesses and job searchers.

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