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(57) Abstract :

The present disclosure relates to a system and method for conducting automated screening of resumes (102) of users for a job position at a given company. The system aims at conducting a faster screening for selection of a user to a position. A company can have multiple source of input where a user can submit his or her resume (102). The resumes are then collected in a database (106) and parsed for extracting relevant skill sets (116) to the job requirements of the open position with a company. The system also uses Application Programming Interfaces (APIs) (110) for connecting the system to the various online profiles of the user on LinkedIn, Github and so on. The relevant skill sets (116) are extracted from these online profiles too and compared to a predetermined set of skills based on the job requirements. Based on this comparison, rankings are assigned to all the resumes and the user with the highest ranked resume is selected for further process. The system includes an AI chatbot (128) that contacts the selected user using the contact information provided in the resume (102) and screens the user for conducting further interviews.

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