



CHITKARA
UNIVERSITY
PUNJAB

EXCELLENCE AWARDS
2019

EXCELLENCE AWARDS - 2019

A Celebration of Teachers' Excellence, Research Excellence and Leadership Excellence

6th April, 2019

A. Sub-categories for Deans' Excellence Awards (*perception based*)

1) Most Enterprising (Excellence in Innovation)

An innovative professional, who adapts readily to new directions, shows outstanding creativity when confronted with challenges. He/She actively seeks ways to advance beyond the status quo, implements change in a positive manner and strives to ensure its success. Demonstrates ability to stir the pot for positive, fresh impact.

2) Most Collaborative (Excellence in Collaboration and Cooperation)

A strong leader, who demonstrates a unique ability to guide and inspire others, which in turn contributes to the effective and efficient functioning of the team. He / She inspires and encourages personal and professional development in others by building strong relationships that support a high level of trust and credibility. Contributes to the success of an initiative that benefits those outside his/her own department and/or places emphasis on collaboration within and among departments.

3) Most Committed (Excellence in Commitment)

A deeply committed strong pillar of the organization, who demonstrates exceptional dedication to work, which in turn contributes to the vibrancy of the community. Demonstrates an intense commitment to provide excellent service to co-workers, students and faculty; Shares enthusiasm for the School with others; Maintains perseverance in the face of adversity; Is known in the community as a reliable go-to person, willing volunteer or good Unizen.

B. Sub-categories for Teachers' Excellence Awards (*perception based*)

4) Most Enterprising (Excellence in Innovation)

An innovative professional, who adapts readily to new directions, shows outstanding creativity when confronted with challenges. He/She actively seeks ways to advance beyond the status quo, implements change in a positive manner and strives to ensure its success. Demonstrates ability to stir the pot for positive, fresh impact.

5) Most Collaborative (Excellence in Collaboration and Cooperation)

A strong leader, who demonstrates a unique ability to guide and inspire others, which in turn contributes to the effective and efficient functioning of the team. He / She inspires and encourages personal and professional development in others by building strong relationships that support a high level of trust and credibility. Contributes to the success of an initiative that benefits those outside his/her own department and/or places emphasis on collaboration within and among departments.

6) Most Committed (Excellence in Commitment)

A deeply committed strong pillar of the organization, who demonstrates exceptional dedication to work, which in turn contributes to the vibrancy of the community. Demonstrates an intense commitment to provide excellent service to co-workers, students and faculty; Shares enthusiasm for the School with others; Maintains perseverance in the face of adversity; Is known in the community as a reliable go-to person, willing volunteer or good Unizen.

7) Emerging Leader (Excellence in Leadership)

Emerging leader award recognizes the effort of an individual towards the contribution in growth of Institution through developing new skills in teaching, research, and consulting and value addition to the effort of making Institution a brand at national and international level. An individual who challenges himself/herself, acquires a new skills, adds to the value of organization and achieves certain level of outcomes

C. Sub-categories for Department Excellence Awards(*performance based*)

8) Quality Improvement in Curricular Aspects

Based on curriculum design & development/curriculum planning and implementation, academic flexibility, curriculum enrichment and feedback system of a department / School / College as per required standards of NAAC.

9) Quality Improvement in Teaching Learning Process

Based on parameters such as student enrolment and profile, catering to student diversity, teaching-learning process, teaching profile and quality, evaluation process and reforms, student performance and learning outcomes and student satisfaction in a department / School / College as per desired standards of NAAC.

10) Quality Improvement in Students' Progression and Support

Based on parameters such as student support, student progression, student participation and activities and alumni engagement of a department / School / College as per NAAC requirements.

11) Quality Improvement in Governance Leadership and Management

Based on Institutional vision and leadership, strategy development and deployment, faculty empowerment strategies, financial management and resource mobilization and assurance of internal quality of a department / School / College as per desirable framework of NAAC.

12) Quality Improvement in Innovations and Best Practices

Based on parameters such as institutional values and social responsibilities, best practices and institutional distinctiveness of a department / School / College meeting essential requirements of NAAC.

D. Sub-categories for Research Excellence Awards (*performance based*)

13) Excellence in Publishing

Based on parameters such as Impact factor, h – index of the publications done by faculty members, this award recognizes the research efforts of the faculty members

14) Excellence in Innovation

This award recognizes persons who are contributing to building the intellectual property of Chitkara University by filing patents

15) Extramural Funding Award

This award recognizes the efforts of those persons who have brought extramural funding to the university thus giving a boost to research in the University

E. Outreach Excellence Awards (*performance based*)

Specifically for outreach team who are promoting our brand and product – Chitkara

F. The Process followed for incentives and awards:

- For category (A) and (B) the awards are perception based and online voting is done for the nominated persons. The persons receiving highest number of votes are declared winners in that category of awards.
- For Category (C), the awards are performance based as per the data submitted by departments in the IQAC.
- For Category (D), the process laid out in section (7, 10 and 11) in Research Promotion and Incentive Policy (version 1.0) is followed. And the faculty members are rewarded based on the quality of the publications, funding and patents filed for the period (2018)
- For Category (E), the members of the outreach team are awarded based on a specific matrix worked out for promoting the brand Chitkara.

G. The incentives:

Based on the table 2 given in the Research Promotion and Incentive Policy, reproduced here for ready reference, cash incentives were given to the deserving faculty members

Table 2

Level of publication of a research paper	Identification of authors for distribution of points	Bonus points	Cash incentive* (INR)
Conference paper	First author	6	Support as explained in Table 3
	Corresponding author	6	
	Points to be divided among all others	4	
	Session chair	5	
	Invited talk	10	
H index = 0 – 20	First author	10	20000
	Corresponding author	10	
	Points to be divided among all others	10	
H index = 21 – 50	First author	15	25000
	Corresponding author	15	
	Points to be divided among all others	15	
H index = 51 – 75	First author	20	40000
	Corresponding author	20	
	Points to be divided among all others	20	
H index = 76 – 100	First author	25	50000
	Corresponding author	25	
	Points to be divided among all others	25	
H index = 101 – 150	First author	30	60000
	Corresponding author	30	
	Points to be divided among all others	30	
H index = 151 and above	First author	40	75000
	Corresponding author	40	
	Points to be divided among all others	40	
Book/Book chapter published by any of the International publishers like McGrawHill, Pearson, Oxford	First author of a book	50	
	Any other sequence in the authors list	25	
	First author in a book chapter	20	

University, Elsevier, Springer, Taylor and Francis etc.	Any other sequence in the authors list in a book chapter	10	NA
Book/Book chapter published by any of the National publishers	First author of a book	30	NA
	Any other sequence in the authors list	15	
	First author in a book chapter	12	
	Any other sequence in the authors list in a book chapter	06	

**RPIC will be taking into consideration the impact factor of the journals as well to decide on the final incentive amount.*

H. The Awardees:

Category wise winners of the awards in all categories:

1. Dean's Excellence Awards:

Eligible Staff Members for Deans' Excellence Awards

Most Collaborative	Most Committed	Most Enterprising	Type of Award
Dr. Preethi Pradhan	Rina Angel	Sudarshan Pal Singh	Citation
Dr. I.S. Sandhu	Dr. Ajay Sharma	S.R. Dhanasekaran	Citation
	Pawan Mehta		Citation

2. Teachers' Excellence Awards:

Eligible Staff Members for Teacher's Excellence Awards:

Most Committed	Most Enterprising	Emerging Leader	Most Collaborative	Type of Award
Dr. Harsimranjit Kaur	Dr. Arun Aggarwal	Dr. Rakesh Goyal	Dr. Abhineet Saini	Citation
Dr. Jaya Madan	Dr. Inderbir Singh	Amit Kumar	Dr. D.P. Gupta	Citation
Dr. Pawan Chand	Dr. K.R. Ramkumar	Parminder Singh	Dr. Kashidas Chattopadhyay	Citation
Atul Gilhotra	Dr. Vinay Kukreja	Sandip Madkaikar	Dr. Rashmi Aggarwal	Citation
Gurdyal Singh	Jagwinder Singh	Anupriya Singh	Dr. Reecha Madaan	Citation
Hargunpreet Singh	Neeraj Kumar	Gitanjali Kalia	Naveen Sharma	Citation
Keshav Kumar	Sagar Juneja	Kanika Bansal	Rajvir Singh	Citation
Nitin Goel	Saravjeet Singh	Neha Tuli	Deepmala Singh	Citation
Pranav Aggarwal	Suraj Bagla			Citation
Preetinder Singh Brar	T.L. Singhal			Citation
Amanpreet Kaur	Achint Mann			Citation
Bibha Mahto	Bhavna Sharma			Citation
Vidhu Baggan	Gurjeet Kaur			Citation

Most Committed	Most Enterprising	Emerging Leader	Most Collaborative	Type of Award
Yamini Gupta	Sibina Simon			Citation
Harish Kumar				Citation

3. Department Excellence Awards:

Eligible departments for Department Excellence Awards:

Department Excellence Awards		Type of Award
Quality Improvement in Curricular Aspects	<i>Chitkara Business School:</i> Dr. Sandhir Sharma, Dr. Amit Mittal, Dr. K.K. Sharma	Trophy
Quality Improvement in Teaching Learning Process	<i>Chitkara College of Pharmacy:</i> Dr. Sandeep Arora	Trophy
Quality Improvement in Student's Progression & Support	<i>Chitkara University Institute of Engineering & Technology:</i> Dr. Jaiteg Singh, Dr. Meenu Khurana, Dr. Shivani Malhotra, Dr. Jyotsna Kaushal, Dr. Mohit Kakkar, Dr. Anoop K. Singh	Trophy
Quality Improvement in Governance, Leadership and Management	<i>Chitkara Business School:</i> Dr. Sandhir Sharma, Dr. Amit Mittal, Dr. K.K. Sharma	Trophy
Quality Improvement in Innovations & Best Practices	<i>Chitkara College of Applied Engineering:</i> Mr. S.R. Dhanasekaran, Dr. V.K. Jadon	Trophy

4. Research Excellence Awards:

Eligible Staff Members for Research Publications Excellence Awards

1. Excellence in Publishing:

Sr. no.	Name	Total h – index points	Type of Award
1	Dr. Pankaj Kumar	758	Citation
2	Vandna Sharma	443	Citation
3	ChinkyJaggi	217	Citation
4	Dr. Jaiteg Singh	207	Citation
5	Ajmer Singh	192	Citation
6	Dr. Inderbir Singh	163	Citation
7	GauravGoyal	159	Citation
8	Dr. ArunUpmanyu	124	Citation
9	Dr. Shalli Rani	114	Citation
10	Dr. DeepikaKoundal	112	Citation

11	Dr. Sheifali Gupta	108	Citation
12	Dr. Jaya Madan	106	Citation
13	Dr. Thakur Gurjeet Singh	94	Citation
14	Dr. Ajay Sharma	72	Citation
15	Dr. Rahul Pandey	60	Citation

2. Excellence in Innovation:

Sr. no.	Name	Type of Award
1	Dr Nitin Saluja	Citation
2	Dr Sandeep Arora	Citation
3	Dr Sachin Ahuja	Citation
4	Dr Varinder Kanwar	Citation
5	Dr Sartajvir Singh	Citation
6	Sagar Juneja	Citation

3. Extramural Funding Award

Sr. no.	Name	Type of Award
1	Dr Sandeep Arora	Citation
2	Dr Nitin Saluja	Citation
3	Dr S N Panda	Citation
4	Dr Pankaj Kumar	Citation
5	Vinay Mehta	Citation
6	Sumeer Walia	Citation
7	Dr Preethi Pradhan	Citation
8	Dr Sangeeta Pant	Citation
9	Dr Varinder Kanwar	Citation
10	Dr C Prakasam	Citation

4. Entrepreneurship Awards:

Eligible Staff Members for Entrepreneurship Awards

Sr. no.	Name	Type of Award
1	Dr. Nitin Saluja	Citation
2	Dr. Varsha Singh	Citation
3	Dr. Charu Khosla	Citation
4	Varinder Singh	Citation
5	Gaurav Goyal	Citation

I) PHOTO GALLERY

